FIRENET
ADAPTING TO WILDFIRE

ROLES

Moving towards this future requires strategically partnering with others. The SAC proposed teams of 4 to work towards a fire adapted future. The teams assembled included familiar faces based on existing relationships, leaders and decisions makers able to influence from places of authority, and wildfire experts with local knowledge. The roles required were diverse with the two most common being influencing and authorizing. While not quite as common, weaving and implementing were seen as the most valuable.

ADAPT

The stakeholder advisory committee (SAC) pictured what a fire-adapted central Oregon would look like in 2050. In this vision, wildfire would be integrated into the social fabric of the community, seen from one's back porch almost as a distant thunderstorm, where prescribed fires are a normal aspect of everyday life and people visit from afar to see first-hand the spectacle of wildfire.

CHANGE

Disruptions create unexpected obstacles and opportunities. The committee considered how disruptions would cause changes to their team. Disruptions were more likely to be social rather than actual fire events, with the most common disruption being staff turn-over. Overlap in work tasks was seen as an important hedging strategy to avoid gaps in knowledge and skills. When wildfire was mentioned as a disruption it was more related to the impact on staff, priorities, or other organizational shifts. Funding underlies almost all capacity.

WILDFIRE
WORD ASSOCIATIONS

Mitigation, Respect, Connection, Communities, Control, Extinguish, Landscapes, Response, Contractor, Ecology, Complex, Education, Fighter, Research, Healthy, Communities, Prevention, Connected, Learning, Passion, Active, Change, Management

1. ☑ Roles — How individual roles help achieve a fire adapted future

2. ☐ Influence — How social influence impacts fire outcomes

3. ☐ Networks — Exploring the fire network in Central Oregon

4. ☐ Groups — Diverse perspectives on fire and connections

5. ☐ Strategies — Leveraging our connections to adapt to fire

ROLES

SAC members proposed teams for working towards a fire-adapted future in Central Oregon and assigned important roles to each team member. Between 6 and 10 roles were assigned within each of the 10 teams assembled, indicating the importance of role diversity within teams. While the roles assigned were specific to individual team members, four primary "archetypes" emerged: influencers, weavers, authorizers, and visionaries. In general, the SAC found it easier to identify the roles of team members than it was to describe one's role towards others. Additional roles suggested by the committee included educating, shape-shifting, story-telling, and influencing from positions of power.

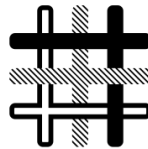**Influencing**: Changes the knowledge, attitudes and beliefs of others — 17

Authorizing: Controls, filters, and routes the information or resources between individuals and groups. — 14

Facilitating: Stewards social interactions, builds alignment, holds space for conversations — 12

Weaving: Promotes sharing of of information, ideas, and connections by connecting people — 12

Visioning: Helps articulate and determine desired future conditions for the network. — 11

Convening: Pulls people and resources together to support a given initiative — 10

Implementing: catalyzes actions, conducts co-work, and furthers practice on the ground — 10

Bridging: Deliberately connects assets and institutions that would otherwise stay unconnected — 10

Questioning: Productively challenges a group or initiative, which stimulating new thinking — 9

Sensing: Anticipates surprises, trends, external opportunities and threats — 7

Times used   **☆** Votes for most important   **🔗** Linked roles